

Merrill Learning Center dedicated

by Amanda Patton

A large group of Gallaudet faculty, staff, students, alumni and friends gathered at the Learning Center March 14 to witness the building's official dedication as the Merrill Learning Center in honor of Edward C. Merrill, Gallaudet's fourth president.

Following an invocation by the Rev. Jay Croft, Gallaudet President Jerry C. Lee opened the ceremony. Noting the number of years required to plan and construct the center, Lee stated that the building was being dedicated to "the person who, more than any other individual, is responsible for its creation."

In performing the actual dedication, Gallaudet Board of Trustees Chairman Jane Bassett Spilman said, "By conferring the name Merrill Learning Center on this facility we are stating for this generation and for future generations that Pete Merrill is an exceptional educator."

Following Spilman's remarks, George E. Muth, chairman emeritus of the Board of Trustees, unveiled the dedication plaque which is mounted on one wall of the building's north entrance.

Thanking his family for its support and encouragement, Merrill said: "My family and I appreciate this honor of naming this building for the fourth president of Gallaudet College. I like to put it that way because it's not for me individually, but represents a period of time, an era when many people worked together."

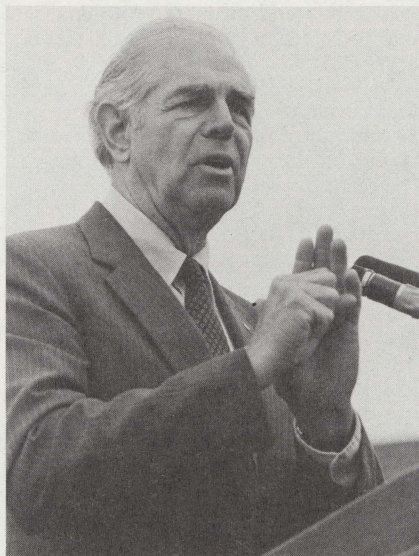
With characteristic good humor, Merrill also joked, "I hope this thing doesn't get carried too far. After all, this building is halfway underground and I don't want people thinking of me in the same way."

Following the dedication, a reception and official portrait-hanging were held in the Chapel of Chapel Hall. Jack Gannon, executive director of the Office of Alumni Relations and Advancement, welcomed those in attendance.

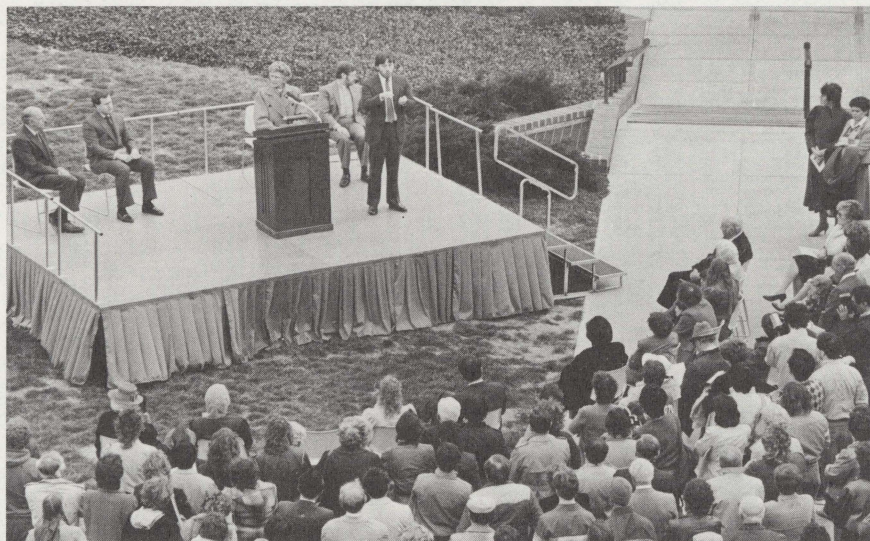
In presenting the Merrill portrait, Gallaudet College Alumni Association President Gerald "Bummy" Burstein reminded the gathering that artist William Sparks' portrait of Merrill had actually been unveiled in 1979. Spilman accepted the portrait on behalf of the College.

In a special presentation, Student Body Government President Petra Horn, acting on behalf of the Alumni Association, gave Dr. and Mrs. Merrill a framed three-photograph montage of the Learning Center.

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Edward C. Merrill, Jr., Gallaudet's fourth president, speaks at the dedication of the Merrill Learning Center.



Faculty, staff, students, alumni and friends of the College gathered outside the Learning Center for the dedication program, which was followed by a reception for Dr. Merrill in Chapel Hall.

Board approves tenure policy at March meeting

At its March meeting the Gallaudet Board of Trustees adopted a tenure policy which now applies to faculty appointments at College and Pre-College.

The policy lists four alternative types of appointments, with tenure-track appointments limited to programs central to the mission of the College, MSSD and KDES and also limited to the most qualified individuals, "who most fully meet the criteria established by the faculty by-laws," "who most clearly advance the mission of the institution," and whose full-time responsibility is instruction. The policy states: "The College, MSSD and KDES will not establish tenure quotas but will strive to maintain an overall average of between 50 and 60 percent tenured for each unit."

The three alternatives to tenure-track appointments are contract appointments on a yearly or multi-year basis; temporary appointments, which are designed to meet short-term or temporary requirements when faculty members on leave must be replaced or unexpected demands for a course need to be met; and tenure-ineligible positions, which include all staff positions even when such positions provide direct service, advice or supervision for students and also "faculty positions which provide non-instructional services and which are budgeted to a non-instructional unit" whether or not incumbents sometimes teach or supervise students.

The introduction to the policy explains that the intention of the policy is to give Gallaudet sufficient flexibility to respond to changing needs and emphasizes in its programs in an effective manner.

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Jane Spilman: "The handwriting is on the wall . . . serve more with less"

Board Chairman Jane Bassett Spilman emphasized the close scrutiny Gallaudet is now under from Capitol Hill in her opening statement at the full meeting of the Gallaudet Board of Trustees on March 14.

"In the judgment of the Board the handwriting is on the wall," she said. "The bottom line is 'serve more with less.' The question is how?"

Calling for support of Gallaudet President Jerry Lee, Spilman pointed to the fact that he will soon be responding for Gallaudet to the Government Accounting Office audit, some seven months in preparation, and the Congressional Oversight Committee, which has been examining Gallaudet for the past eight months, as well as appearing at the annual congressional appropriation hearings.

In the view of the Board, Gallaudet has "no wide range of options," ac-

cording to Spilman. "We are living in the real world of increased interest in cost effectiveness, increased productivity and budgetary restraint. And we must recognize it and respond," she said. "To refuse to do so, in our judgment, will jeopardize the future security of this institution."

Project studies classroom equity, excellence

Promoting classroom equity and excellence for deaf college students (PRO-CEED) is the overall goal of a grant awarded to the Department of Education at Gallaudet by the Women's Education and Equity Act Program of the U.S. Department of Education. The one-year grant was awarded Dec. 1.

The project is co-directed by Barbara Bodner-Johnson and Marilyn Sass-Lehrer, faculty members in the Depart-

ment of Education. Its purpose is to study female-male interaction in Gallaudet College classrooms, to develop training materials and to ultimately provide faculty development sessions on sex equity in the classroom.

The motivation for the project, according to Bodner-Johnson and Sass-

Lehrer, comes from research which demonstrates that the way teachers and

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serve more students without increasing personnel, to do more with less," Spilman declared. "It isn't easy! It isn't popular!"

"Understandably," she later added, "all of these measures have not had enthusiastic, wide appeal. They do not increase the comfort level on this campus."

"However, in the judgment of this Board, our primary, overriding responsibility, and that of Dr. Lee, is to fulfill the mission of Gallaudet College—and that includes keeping it financially healthy and secure. And that we intend to do," Spilman continued.

She reported on a January meeting she and Lee had with members of the staff of Sen. Lowell Weicker (R-CT). Spilman was pleased to learn that they approved of the manner in which they perceived Lee as "trying to get our

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Sponsored R&D

Grant/contract deadlines

Provided below are application deadlines of selected federal programs that offer potential grant or contract opportunities for Kendall Green faculty, staff and graduate students. More details on these and other programs of interest can be obtained from the Office of Sponsored Programs at x5034 (voice or TDD).

Deadline	Program
4/1/85	NSF: Materials Development and Research
4/2/85	ED: Special Population/Handicapped Projects
4/8/85	ED: Innovative Programs for Severely Handicapped Children Program
4/15/85	PHS: Adolescent Family Life
4/15/85	ED: Follow Through Program
4/29/85	OSERS: Rehabilitation Long-Term Training Program
4/29/85	OSERS: Rehabilitation Continuing Education
5/1/85	ED: Training Personnel for Education of the Handicapped
7/15/85	DRF: Deafness Research Foundation grants

Deadline extended

The Feb. 28 edition of the *Federal Register* announced an extension of the

deadline for innovation grants from the Office of Special Education and Rehabilitative Services.

Applications had been due March 1 but the deadline was moved to July 1 to encourage new and innovative ideas from a variety of prospective applicants.

Approximately 10 one-year grants will be awarded, with a maximum funding level of \$50,000 to be awarded to support projects to test new concepts and ideas, demonstrate research results, buy and evaluate prototype aids and develop unique rehabilitation curricula.

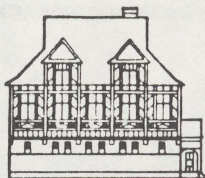
For more information, call the National Institute of Handicapped Research at 732-1198 or the Office of Sponsored Programs at x5033 or x5034.

Deafness research

The Deafness Research Foundation offers support for research projects related to function, physiology, biochemistry and pathology of the ear.

While funding levels will be limited to \$12,500, awards can be renewed for one or two additional years. First year applications must be postmarked by July 15 and renewal applications by Aug. 15.

For applications and additional information, call the Office of Sponsored Programs or the Deafness Research Foundation in New York at (212) 684-6556 (voice) or (212) 684-6559 (TDD).



LUNCHEON

SPECIALS AT "OLE JIM"

WED. THURS. & FRI.
FROM
11:30 to 1:30
HAPPY HOUR AT "OLE JIM"
STOP IN FOR A DRINK
THURS. & FRI. 4:00 to 7:00 p.m.

Study examines classroom equity

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students interact in the classroom is a significant source of sex bias.

According to the research, female students are asked fewer questions, receive less praise and have fewer academic contacts. Moreover, the research shows that their comments are less likely to be taken seriously, and they are more likely to be the invisible members of classrooms. In short, the research found that inequitable teaching behavior and classroom interaction detracts from quality and equal access to postsecondary education.

Deaf women experience greater discrimination than their hearing counterparts and are far more likely to exhibit sex role-stereotyped attitudes, lower self-concepts and limited career aspirations, the research found.

A kick-off conference for the project, co-sponsored by Gallaudet College and American University's Fund for the Improvement of Postsecondary Education (FIPSE) project, will be held at Gallaudet on April 24. The all-day conference will be open to interested faculty, staff and students. Enrollment will be limited.

For more information about Project PRO-CEED or the April 24 conference, contact Bodner-Johnson or Sass-Lehrer at the Department of Education, x5400.

Catalog available

Continuing Education's summer catalog will be ready for distribution on March 27. The catalog contains a complete listing of graduate courses and sign language and interpreting/transliterating courses being offered this summer. In addition, a variety of programs will be featured in the "Special Programs" section of the catalog.

To obtain a catalog, call x5600 or stop by College Hall, Room 311.

Charter Day April 13

The annual Charter Day banquet will be held Saturday, April 13 in "Ole Jim." A social hour will begin at 5 p.m. and will be followed by dinner at 6 p.m.

Bob Westermann, Gallaudet's head football coach, will be the guest speaker. He will talk about his plans and goals for the Bison football program and answer questions.

The cost of the banquet is \$11 per person. To order tickets, call Polly Peikoff or Mike Kaika at x5105 (TDD) or x5277 (voice).

Board meeting

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house in order." Weicker's staff, she felt, was well informed, but they asked what she regarded as some rather sobering questions about such matters as declining enrollment at MSSD.

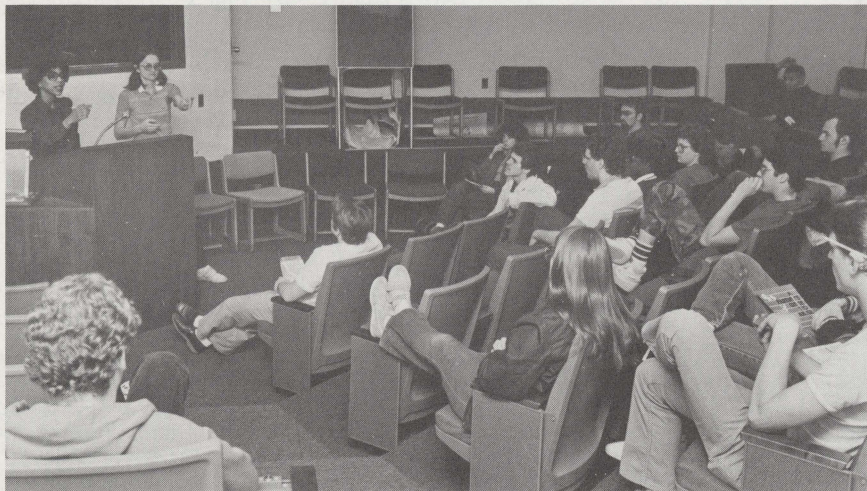
"It would be very easy to assume an ostrich stance" when confronted with some of the challenges Gallaudet now faces, Spilman said. But Gallaudet must not and will not do so. "We are working in concert to guarantee that Gallaudet will remain alive, healthy and vital for many, many years."

Her concluding remarks were devoted to the "severe criticism of the renovation of House One" expressed internally at Gallaudet and the "subsequent attack on Dr. Lee for purportedly initiating this project," which she saw as a result of the erosion of morale inevitable in any period of change. She explained that the Board unanimously endorsed a policy of preventive maintenance of all buildings on campus in October 1981. House One, being one of the oldest and most in need of repair, was one of the first to be considered for renovation. At President Edward C. Merrill's request, however, renovation was postponed until the Merrills moved out of the house in the summer of 1983. That fall Dr. and Mrs. Lloyd Johns began working on the plans and later Spilman herself joined the effort. By the time Lee became interim president in January 1984, construction was already under way. She said that Lee had nothing to do with the plans for the renovation of House One.

The Lees live in an apartment on the third floor while the first and second floors will be used as public rooms for entertaining Gallaudet's many visitors and guests. Non-federal money was used to restore the nineteenth century mansion, which is listed with the National Historic Trust.

Spilman said that she was gratified when Merrill saw the house and told her that the Board had done exactly right in restoring the Edward Miner Gallaudet residence.

Among other Board members commenting on House One, Frank B. Sullivan said, "Speaking for the deaf members of the Board, we are proud of that house!"



MSSD seniors attended a drug awareness workshop March 6 at the MSSD orientation room. Former drug abusers from the Washington Psychiatric Institute's Gateway Program shared their experiences with the students.

MSSD drug awareness program held

by Amanda Patton

"My name is Rick. I'm a drug addict and an alcoholic."

Those words opened an unusual drug awareness program attended by two senior health classes at MSSD on March 6. The program was unusual because its speakers were five teen-aged "alumni" from the Washington Psychiatric Institute's Gateway Program—a special treatment program for adolescents with combined chemical dependency and psychiatric problems.

The MSSD seniors listened to the stories of Rick, Lisa, Frank, Shannon and Suzannah. Each told of turning to drugs and alcohol to help them deal with family problems, insecurities and the pain in their lives. Each had the same message: Drugs and alcohol don't make your problems go away, they only make things worse.

The students' interest was evidenced by the number of questions they asked

the panel. Is quitting difficult? Does an occasional drink with friends mean you have a problem? What happens to your friendships when you quit? Can you help a friend with a problem?

The speakers from Gateway advised examining the reasons behind drinking. In talking about quitting, they emphasized the importance of taking things one day at a time. They said their program includes meetings of Alcoholics Anonymous and Narcotics Anonymous.

Both Linda Gunn, director of Community Relations for the Institute, and Ann Senstad, an instructor in MSSD's Physical Education Department, were enthusiastic about the program's results.

Senstad, who arranged for the Gateway alumni to visit MSSD, said, "I talked with the kids after the first session, and they really enjoyed it." She added that she hopes the program can become an ongoing one at the school.

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GREEN

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Gallaudet College is an equal opportunity employer-education institution. Programs and services offered by Gallaudet College receive substantial financial support from the Department of Education.

Faculty and staff meet with producer of World Games

The executive producer of one of the companies involved in the broadcasting of the 1985 World Games for the Deaf was on campus for two weeks recently meeting with members of the Gallaudet community in preparation for this summer's coverage of the Games.

Gary M. Smith, executive producer for Maisha Films and Television Productions of Sacramento, CA, and Nairobi, Kenya, met March 11 through 25 with staff and faculty members while researching the history of the Games and gathering information on a number of American athletes. Maisha Films and Silent Network will work together to market, broadcast and distribute the XV World Games to more than 45 countries.

This will mark the first time since the Games began in 1924 that they will be televised worldwide, Smith said.

In the United States, he said, the Silent Network, seen on cable television, will carry the Games daily July 10 through 20 to 44 states or 6.3 million homes. The coverage will be broadcast with open captions, signing and voiceovers.

Live coverage of the Games from Los Angeles, CA, will include feature documentaries, short specials and magazine-style vignettes. Gallaudet will be featured in the coverage, Smith said.

Anyone interested in contacting Smith about the Games can do so by calling Patricia Cinelli at x5108.

GCRC's awards program scheduled

The Gallaudet Community Relations Council (GCRC) will host its sixth annual awards and recognition program Saturday, March 30 at 5 p.m. in the MSSD auditorium.

This year's theme is "Moving Forward in Partnership." Carol Randolph, the hostess of Channel 9's "Morning Break," will act as the program's mistress of ceremonies.

The program is designed to award and recognize individuals and organizations for significant contributions toward improving the quality of life for residents of the near Northeast community and to strengthen the relationship between Gallaudet College and the community.

The GCRC has also invited community organizations to honor persons from their organizations or other individuals who are deserving of such recognition.

A reception will follow the program. Donations are \$5 for adults and \$3 for students. For ticket information, contact Donna Chitwood at x5455, Twila Cavey Ness at x5847, Bill Saunders at x5881, Al Couthen at x5256, Anthony Heller at x5447 or LaVarne Hines at x5519.

Dedication program

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Concluding the afternoon's program, Burstein honored George Muth with a special plaque. Muth, who steps down from the Board of Trustees this month, has served on the Board since 1952.



Student Affairs hosted a reception Feb. 28 for the more than 300 student paraprofessionals employed within its various units. The reception was held in the multipurpose room of Ely Center.

Student paraprofessionals recognized

A reception honoring the more than 300 student paraprofessionals employed by the various units within Student Affairs was held Feb. 28 in the multipurpose room of Ely Center.

The paraprofessionals working within Student Affairs include peer advisers, senior peer advisers, student head resident advisers, student resident assistants, dormitory communication center aides, judicial board members, tutors, student special services aides, Student Union assistants, game room assistants, Abbey managers and workers, Student Health Service drivers and New Student Orientation and New Signers Program aides.

During the reception, the different paraprofessional groups displayed information and pictures describing their particular job functions.

Karen Cook, coordinator of Paraprofessional Programs, said the purpose of the reception was twofold: First, to allow the students to get together to learn about each other and, secondly, to give Student Affairs an opportunity to show its appreciation to the students.

Cook stressed the benefits for students participating in these programs,

saying that "the experience of working as a paraprofessional in Student Affairs gives students an opportunity to learn new skills, develop independence and self-esteem and acquire professional work attitudes and behavior. These students will have an added advantage when they seek employment after graduation."

Allen Sussman, dean of Student Affairs, spoke to the students at the reception, expressing his satisfaction with the increasing numbers of students participating in paraprofessional programs. "Students who work in paraprofessional positions have better academic records and are provided with more opportunities for personal and professional growth," he said. "As well as being an important program for the College, paraprofessional programs are an additional source of financial aid for students."

According to Cook, the hiring of student paraprofessionals is on the increase at many colleges today, providing more services to students on a peer basis. Paraprofessionals at Gallaudet are selected through an interview process, trained by staff and given ongoing supervision.

Careerathon set for March 29 at Ely

The Counseling and Placement Center will present Careerathon '85 on March 29 at Ely Center.

Careerathon, a student development day of workshops, presentations and information dissemination, will feature a hiking trail with break stations representing the five stages of career development: Awareness, exploration, decision making, preparation and entry. Information booths will be staffed by representatives of Gallaudet's academic departments. Panel discussions will help students relate their chosen majors to career opportunities. Alumni and other professionals will be on hand to answer questions.

Information tables will be set up from 10 a.m. to 4 p.m. in the Ely Center multipurpose room. A panel discussion on careers in health and science will be held from 1 to 2 p.m. in the art exhibit room. At the same time, a panel discussion on careers in the arts is scheduled for the workshop room.

A panel discussion on careers in social service will be presented from 2:30 to 3:30 p.m. in the workshop room while a panel discussion on careers in business will be held at that time in the art exhibit room.

The Counseling and Placement Center, a unit of Student Affairs, will sponsor Careerathon '85 with the assistance of the Peer Adviser Program, the Office of Student Development and the Student Union. The Office of Experiential Programs Off Campus and the Office of Academic Advising are also involved with the program.



KDES students take a closer look at an iguana brought to the MSSD auditorium March 13 as part of Michael Shwedick's Reptile World. Two shows were given—one for KDES students and the other for MSSD students.

Announcements

- The fourth edition of "President Lee's Forum," a monthly program hosted by Gallaudet President Jerry C. Lee, will be broadcast on the campus cable system beginning Monday, April 8.

The program will focus on athletics at Gallaudet. Bob Westermann, the College's head football coach, and Kitty Baldrige, women's athletic director and women's basketball coach, will join Lee in the studio. Interviews with Joe Fritsch, men's athletic director, and Mike Rosenbaum, men's basketball coach, will also be included.

Broadcasting of the program on channel 33 of the campus cable system will begin at 9 a.m. Monday, April 8 and continue every half hour through Wednesday, April 10.

- Graphic design works by Gallaudet art instructor Paul Setzer will be exhibited March 26 through April 12 at the second floor gallery of the Washburn Arts Center.

An opening reception will be held Tuesday, March 26 from 3 to 5 p.m. Gallery hours are Monday through Friday from 9 a.m. to 4 p.m.

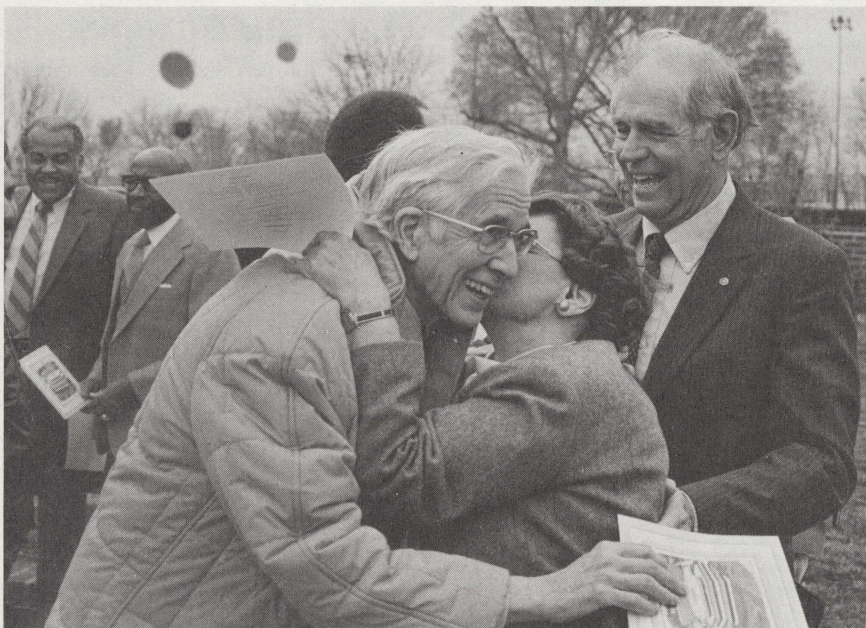
- The Office of Student Development and the Student Union, units of Student Affairs, will sponsor Summerfest '85 Thursday, April 11 at Ely Center. The day-long fair will be held from 10 a.m. to 4 p.m.

Through Summerfest '85, students, faculty and staff will be provided with information on recreational and leisure activities for the coming summer months. A variety of exhibits will focus on different types of recreational opportunities. Exhibits will include "Protecting your Tan," "Safe Running Tips," "Caring for your Plants," "First Aid Techniques for Snake or Insect Bites," "Staying Cool with 'Easy-to-Make' Clothes" and offer ideas for places to visit on the way to the World Games for the Deaf in Los Angeles, CA. In addition, demonstrations will be given on such topics as cooking and automobile tune-ups.

For more information, contact Jodee Crace, developmental education specialist, in the Office of Student Development—Room 329 of Ely Center.

- The Deafness Related Concerns Council will hold an open meeting Thursday, April 4 at "Ole Jim." The meeting will begin at 4 p.m. and everyone is welcome to attend.

- There will be no Happy Hour at "Ole Jim" on Friday, April 5. Happy Hour will resume on Thursday, April 11.



Frances Merrill greets Jonathan Hall, who retired from Gallaudet's faculty in 1973, at the conclusion of the dedication program outside the Merrill Learning Center March 14.

Introductory computer classes offered

Computer Services is offering introductory courses for the IBM personal computer and application software. The courses require no previous experience with microcomputers but some general knowledge will be helpful. All of the classes will combine classroom presentations with extensive hands-on experience.

The classes are free and open to all Gallaudet faculty and staff. Enrollment will be limited, so interested persons are encouraged to sign up early. If you must cancel your registration, please notify the secretary in User Services, HMB Room 118, as soon as possible so that arrangements can be made to fill your space.

To register, complete the registration form and send it to Computer Services, HMB-118, Box 199. For more information, call x5613 (voice) or x5616 (TDD) or stop by the Computer Services office.

Course descriptions follow:

- Introduction to IBM PC: This is an eight-hour workshop. Persons are encouraged to sign up for all eight hours. Topics include the DOS commands CLS, FORMAT, COPY, DIR, RENAME and ERASE; EDLIN line editor and Writing Assistant word processor. Students will work with an IBM PC, IBM software and instructor-prepared materials. There are no lectures. The instructor will work individually with students. You can

register for one to eight hours as your time and the classroom permit. (April 1, 5 from 2 to 6 p.m. in LE 60 of the Merrill Learning Center).

- Introduction to Symphony: Symphony represents the latest in integrated software packages. This three-day course will give participants an overview of Symphony's capabilities. Emphasis will be on the worksheet, word processing and data base management. The student will learn how to access the different Symphony environments and how to set up and use windows. (April 8, 10, 12 from 2 to 5 p.m. in LE 60 of the Merrill Learning Center).

- Introduction to Wordstar: For the beginner, this class provides an introduction to word processing using the Wordstar program. It includes an overview of how Wordstar works and basic skills needed for creating documents, editing, formatting and file management. (April 15, 17 from 2 to 5 p.m. in LE 60 of the Merrill Learning Center).

- Introduction to IBM Assistant Series: This class presents an overview of the Assistant Series (Writing, Filing, Graphing, Reporting). The class will focus on Writing Assistant and Filing Assistant but the student will also learn how to connect and move information from Writing or Filing Assistant to Reporting or Graphing Assistant. (April 22, 24 from 2 to 5 p.m. in LE 60 of the Merrill Learning Center).

GCCS Registration Form

Name: _____

Division: _____

Department: _____

Building/Room: _____

Phone: _____

Supervisor's Signature: _____

_____ Symphony

_____ Wordstar

_____ IBM Assistant Series

_____ IBM PC

I want to attend IBM PC:

April 1: _____ 2 p.m., _____ 3 p.m., _____ 4 p.m., _____ 5 p.m.

April 5: _____ 2 p.m., _____ 3 p.m., _____ 4 p.m., _____ 5 p.m.

MSSD spring season sports schedules

Baseball

Head coach: Ann Senstad
Assistant coach: Stephanie Joyner

March

26 Colonial Beach H 6:00
28 Flint Hill H 3:30

April

2 Riverdale Baptist H 3:30
18 Colonial Beach A 4:00
19 Pallotti A 3:30
23 Flint Hill A 3:30
25 Riverdale Baptist A 3:30
26 Capitol Christian H 3:30
30 Quantico (2) A 4:30

May

2 Capitol Christian A 3:30
7 Pallotti H 3:30
14 Tri-State
Tourney* TBA TBA
16 Tri-State
Tourney* TBA TBA

*Top four league teams qualify for tournament

Head coach: Ricky Suiter

Softball

March

26 Colonial Beach H 6:00

April

2 Riverdale Baptist H 3:30
18 Colonial Beach A 4:00
19 Pallotti A 3:30
23 Bullis H 4:15
25 Riverdale Baptist A 3:30
30 Quantico (2) H 4:30

May

2 George Day H 4:00
7 Pallotti H 3:30
14 Tri-State
Tourney* TBA TBA
16 Tri-State
Tourney* TBA TBA

*Top four league teams qualify for tournament

Track

March

28 Maryland (girls) A 3:30
29 George Mason (boys) A 3:30

April

17 St. Andrew's/Pallotti A 3:30
19 George Prep (boys) A 3:30
19 St. Agnes/Sidwell (girls) H 3:30
26 George Day/St. Andrew's H 3:30
30 Maryland/New Jersey H 3:30

May

3 Paul IV H 4:00
7 Bullis A 3:45
10 Pallotti/Field H 4:00
15 PVAC
championships H noon
18 ESDAA Gallaudet 9:00 a.m.

Tennis

April

3 Sandy Spring H 3:30
17 Pallotti A 3:30
19 George Day H 3:30
22 Field H 3:30
29 Burke A 4:00

May

1 Jewish Day A 4:00
6 Queen Anne H 4:00
7 Quantico H 4:00
8 St. Andrew's H 4:00
20, Potomac Valley
21,22 Tourney A 3:30

Head coach: Mike Rosenbaum

Classified Ads

LOOKING FOR HOUSE TO RENT:

Associate professor of Sociology at Grinnell College in Grinnell, IA, needs house in Washington area for family during the fall of 1985. Would prefer residential neighborhood with access to public schools. Need to rent from late August until just before Christmas. Call Christopher Hunter at (515) 236-2823 (voice) during the day or at (515) 236-8783 (voice) during the evening.

FOR SALE: Two silver combo tickets to the World Games for the Deaf in Los Angeles, CA. Includes reserved seats, T-shirt, program book, opening and closing ceremonies and access to finals. \$80 each. Call 722-1672 during the day.

HOUSE TO SHARE: North Arlington, private room with bath, kitchen privileges. \$315 plus utilities. Clarendon Metro nearby. Call Beri days at 841-6316 or evenings at 524-0078 (voice only).

Tenure policy

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A note in the policy says: "Copies of 'Tenure and Appointment Policy' and 'Tenure Monitoring Procedures' shall be placed in appropriate faculty and administrative handbooks and manuals, effective March 13, 1985."

Horace Reynolds, the collegiate faculty representative to the Board, and Rae Johnson, the Pre-College representative, expressed some faculty reactions to the policy at the March 14 meeting of the Board. Reynolds said that the faculty objects to establishing limits to tenure, aside from those based simply on performance and merit, and is concerned that, without contract limits, a faculty member can devote a considerable part of his or her career to the College without receiving any commitment in return. At an earlier meeting with Board's Committee on Mission, these and other concerns and written statements from the faculty were discussed in detail.

Jobs Available

Some of the advertised staff positions may already be filled. For updated information, call the JOB RECORDING in the Personnel Office, x5514 or x5520 TDD.

SECRETARIAL POSITIONS: Contact Personnel for listing.
REGISTERED NURSE: Student Health Service
STAFF PSYCHOLOGIST: Counseling and Placement Center
GRADUATE ASSISTANT/LIBRARY ASSOCIATE: Library
CAMPUS POLICE OFFICER: Department of Safety and Security
COORDINATOR, NEW SIGNERS PROGRAM: Student Affairs
SENIOR WRITER: Alumni Relations and Advancement
WRITER: Alumni Relations and Advancement
INTERPRETER: Gallaudet Interpreting Service
TEACHER ASSISTANT: Day Care Center